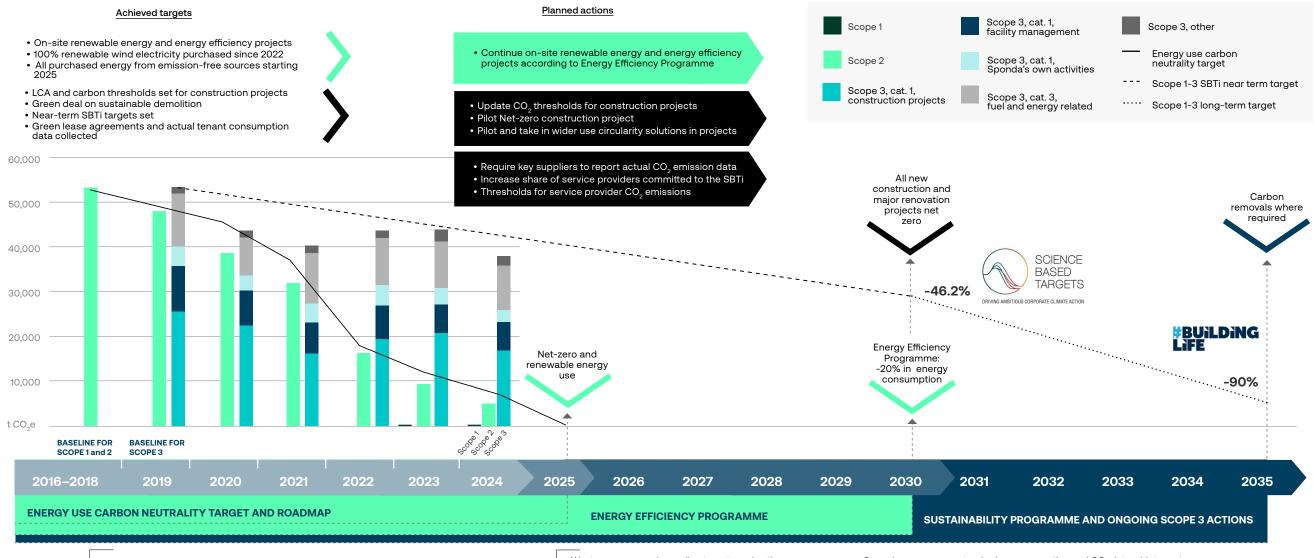
## Sponda's Climate Roadmap



Environmental Policy

Policies

Green procurement guidelines for own operation and tenants Sponda Green Office and commuting policies and benefits Sponda biodiversity strategy and action plan ESG design guidelines Initiatives

Waste recovery and recycling targets and actions Taxonomy aligned construction projects and existing assets Green building certifications Green lease agreements, sharing consumption and CO<sub>2</sub> data with tenants Support sustainable transport Commitment to the Energy Efficiency Agreement for Property Sector (TETS)